

**City of Kalamazoo**  
**Local Officers' Compensation Commission**  
**Minutes from the Meeting of December 14, 2021**

A meeting of the Local Officers Compensation Commission (LOCC) was held on Tuesday, December 14, 2021, at 1:10 p.m. This meeting was held an electronic meeting under the authority of the Michigan Open Meetings Act (PA 267 of 1976) as amended by PA 254 of 2020.

Members Present: Nicholas Boyd, Mark Liddle, Barbara Miller, Dave Pawloski, and Creed Stegall

Members Absent: Shirley Weathers

Others Present: City Clerk Scott Borling, City Attorney Clyde Robinson, and Deputy City Clerk Shelby Moss

All members present indicated they were physically located in the City of Kalamazoo, except Commissioner Boyd who indicated he was joining the meeting from Kalamazoo Township and Commissioner Liddle who indicated he was joining the meeting from the City of Portage.

Approval of Minutes

Commissioner Pawloski, seconded by Commissioner Liddle, moved to approve the minutes of the LOCC meeting on December 11, 2019. With a voice vote, the motion passed.

Election of Chairperson

Commissioner Miller, seconded by Commissioner Liddle, moved to elect Commissioner Stegall as the Chairperson of the Commission. The motion passed by consensus.

Discussion of Compensation Levels

Clerk Borling provided Commissioners the salary history of Mayor, Vice Mayor, and City Commissioners from previous years and a document titled *Kalamazoo City Commission Compensation Rates December 2019 - October 2021 Compared to CPI*.

Commissioner Boyd observed that the stipend or salary had not kept up with inflation over the years and Commissioners were very generous with their time to serve the City.

Commissioner Pawloski moved, seconded by Commissioner Miller, proposed the Mayor's annual stipend be increased to \$11,000, the Vice Mayor's annual stipend be increased to \$9,000, and the City Commissioner's annual stipend be increased to \$8,000.

Commissioners discussed the theory and thought behind the current City Commission compensation and if an increase was deserved. Commissioners discussed if the stipend was for a job well done or if the stipend was compensating those that serve on the City Commission for their time.

City Attorney Robinson gave a brief history on the creation of the LOCC and the history of the set stipends. City Attorney Robison shared the Cost-of-Living-Adjustment (COLA) to Social Security between 2020-2021 was 6%.

Chairman Stegall expressed support for the proposed increase of 4.5% and thanked the City Commissioners for their service.

Commissioner Liddle expressed opposition to the proposed 4.5% increase to the Mayor's yearly stipend.

Commissioners Liddle and Chairman Stegall expressed thoughts on the philosophy of an increase and who the increase would benefit.

With a roll call vote the motion failed 3-2.

AYES: Commissioners Boyd, Pawloski, and Stegall

NAYS: Commissioners Liddle and Miller

Commissioner Boyd, seconded by Commissioner Liddle, moved to increase the stipend of the Mayor, Vice Mayor and City Commissioners by approximately 3.50% to the following levels:

Mayor:	from \$10,537 to \$10,900.00 per year
Vice Mayor:	from \$8,872.40 to \$9,200.00 per year
City Commissioners:	from \$7,764.38 to \$8,050.00 per year

With a roll call vote the motion passed unanimously.

AYES: Commissioners Boyd, Liddle, Miller, Pawloski, and Stegall

NAYS: None

### Report of Determination

City Clerk Borling displayed a draft *Report of Determination*. Commissioners edited the *Report* to reflect its stipend determination, to communicate the reasoning behind the determination, and to convey their appreciation for Kalamazoo's elected officials.

Commissioner Miller, seconded by Commissioner Liddle, moved to approve the *Report of Determination*, and submit the *Report* to the City Clerk. With a voice vote the motion passed.

### Citizen Comments

Next, an opportunity was given for citizen comments, but no comments were offered.

Commissioner Comments

Commissioner Miller expressed hope that the next time the LOCC met the meeting would be held in person and wished everyone a happy holiday season.

Adjournment

Commissioner Miller, seconded by Commissioner Liddle, moved to adjourn the meeting. With a voice vote the motion passed.

The meeting adjourned at 2:12 p.m.

Respectfully submitted,



Scott A. Borling  
City Clerk

Approved by the Local Officers' Compensation Commission on: December 12, 2023