
CITY OF KALAMAZOO
Civil Rights Board
Wednesday, April 3, 2024 – 5:00 p.m. • City Commission Chambers

MEMBERS PRESENT: Madison Lukeman, Sandra Calderon, and Sharda Sims

MEMBERS ABSENT: Cathy Phason (Excused) and Pamela Burpee (Excused)

Ex-Officio Members: Tanya Hewitt-Smith and Commissioner Hoffman

CITY STAFF PRESENT: Marcia Jones (Assistant City Attorney), Lal Tluangi (Diversity, Equity & Inclusion Coordinator).

The Civil Rights Board meeting was called to order at 5:04 p.m. by Vice-Chair Lukeman.

Agenda: Director Calderon motioned to approve the agenda. Director Sims seconded the motion. Motion approved by unanimous vote. Agenda adopted.

Minutes: Director Sims motioned to approve minutes from February 7th, 2024, supported by Director Calderon. Motion approved by unanimous vote.

Public Announcements and Communications: None

New Business:

Board Meeting Agenda Contribution – Vice-Chair Lukeman informed the board that if they have discussions of interests that they would like to include in a board agenda, then they are free to reach out to her, chair Phason, and to the DEI staff.

Ordinance Review Subcommittee Update – Vice-Chair Lukeman shared an update on the ordinance revision with final edits by the subcommittee being completed and soon to be shared with the City Attorney’s Office. Including in the ordinance revision, vice-chair Lukeman shared that the subcommittee would include update on complaint process, complaint flowchart, etc. to assist with the education piece of the ordinance.

Discussion about the Board – Vice-Chair Lukeman shared that Chair Phason included this agenda item to open discussion for the board’s input in their future path. Director Sims asked what’s the goal and focus of the board. Vice-chair Lukeman stated that at the moment the main goals and focuses of the board is completing the ordinance review process and the education piece of the ordinance so that they community is aware of the ordinance and its changes.

Public Comments:

Andrew Chponda (ISAAC) – Thanked the board for their continued work. Stated that he recalls in prior meetings the board was going to bring forth complaints to the public and discussed the need for applicants to fill the board.

Miscellaneous Board Comments: None

Closing Comments: None

Next Meeting: June 5th, 2024 at 5:00 pm

ADJOURNMENT: 5:15 pm

Lal Tluangi, Recording Secretary
Tanya Hewitt-Smith, Staff Liaison
Stephanie Hoffman, City Commission Liaison
Cathy Phason, Chair

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