

**KALAMAZOO FOUNDATION FOR EXCELLENCE
BOARD OF DIRECTORS
EXECUTIVE COMMITTEE**

MINUTES

Meeting of September 3, 2024

A. Call to Order

1. The meeting of the Kalamazoo Foundation for Excellence (KFFE) Executive Committee was called to order at 10:42 a.m. in the Community Room of City Hall by President Calderon-Huezo. Vice President Ritsema, Secretary Bostrom, and Directors Bogan and Parker were present. Director Balkema had a notified absence. A quorum was present.

B. Approval of Minutes

1. The draft minutes of the August 26, 2024, meeting were moved for approval by Director Ritsema and seconded by Director Bogan. The motion was approved by unanimous voice vote.

C. Reports and Communications

D. Regular Agenda

1. Unfinished business from the August 26 meeting was commenced with a recommendation to amend the eligibility guidelines in Section 5.01 of the Bylaws to the Board and City Commission to include the clause, "Best effort shall be made to prioritize Stakeholder or At-Large Directors in Officer elections (President, Vice President, Secretary, and Treasurer) to prevent duplication and concentration of voting powers among the Mayor, City Commissioners, and City Manager." Director Bogan moved and Director Bostrom seconded the motion. The motion passed by unanimous voice vote.
2. Director Bostrom recommend and Director Bogan seconded a motion to Increase the Executive Director's Base Salary by 7% to the Board of Directors. The motion passed by unanimous voice vote.
3. Director Ritsema recommended and Director Bostrom seconded a motion to Approve the September 23, 2024, Board meeting Agenda. The motion passed by unanimous voice vote.

E. No public comments.

F. No board comments.

G. Vice President Ritsema adjourned the meeting at 10:49 a.m.

The next meeting is scheduled for Monday, October 7, 2024, at 3 p.m.

Minutes Drafted: September 3, 2024.

Minutes Approved: 10.7.2024

Steve Brown
Steve Brown, Recording Secretary