

Agenda

Economic Development Corporation

Board of Directors

City of Kalamazoo



Thursday, December 19, 2024

7:45 AM

CPED Main Conference Room - 245 N. Rose Street, Suite 100

A. CALL TO ORDER/ROLL CALL

B. ADOPTION OF FORMAL AGENDA

C. APPROVAL OF MINUTES

1. Approval of the minutes from the Economic Development Corporation Board meeting held on November 21, 2024 (**Action: Approve**) - **Voice Vote**

D. PUBLIC COMMENTS

E. DIRECTOR COMMENTS

F. NEW BUSINESS

1. Approval of a recommendation to the City Clerk's Office for a 1-year approval of 2 Adult Use Class C Grower and 1 Adult Use Processor Permits to Pure, LLC. (**Action: Approve**) - **Roll Call Vote**

G. UNFINISHED BUSINESS

H. COMMUNICATIONS AND ANNOUNCEMENTS

I. STAFF REPORTS AND UPDATES

1. Façade/Whitebox Grant Program
2. Marihuana Business Permit Renewal Review Committee

J. ADJOURNMENT

**CITY OF KALAMAZOO
ECONOMIC DEVELOPMENT CORPORATION BOARD MEETING
Thursday, November 21, 2024
Community Planning and Economic Development
245 N. Rose Street, Kalamazoo, MI 49007**

MEMBERS PRESENT: Lucas Middleton; Kevan Hess; Michael Gurnee; Rachel Bair; Torean Greeley; Jason Novotny; Nathan Bolton; *Alonzo Wilson; *Sharon Ferraro

MEMBERS ABSENT: Kyle Gulau; Andrew Schipper

CITY STAFF PRESENT: Jamie McCarthy (Sustainable Development Coordinator); Jerri Burdue (EDC Liaison/Neighborhood Business & Special Projects Coordinator); Jessica Wood (Attorney, Dickinson Wright); Logan Mulholland (Consultant, Fishbeck); Jared Chambers (Business Specialist); Heidi Waffle (Brownfield Project Assistant); Chelsie Downs-Hubbarth (Community Investment Manager)

Meeting was called to order at 7:45 AM by Chair Novotny.

MOTION TO EXCUSE ABSENT MEMBERS: Director Gurnee moved to excuse absent members; seconded by Director Middleton. Motion approved by voice vote unanimously.

APPROVAL OF AGENDA: Director Bolton moved approval of the agenda; seconded by Director Hess. Motion approved by voice vote unanimously.

APPROVAL OF MINUTES: Director Middleton moved approval of the minutes from the meeting of October 17, 2024; seconded by Director Gurnee. Motion approved by voice vote unanimously.

PUBLIC COMMENTS

None.

DIRECTORS' COMMENTS

None.

NEW BUSINESS

1. Approval of a recommendation to the City Clerk's Office for a 2-year approval of the Adult Use Retailer Permit to QPS Michigan Holdings, LLC DBA High Profile (4037 S Westnedge Ave), contingent on the Applicant correcting the Zoning deficiencies by November 30, 2024. If the Applicant fails to correct the deficiencies by that date, then the recommendation is approval of a 90-day probationary renewal.

Mr. Burdue presented information on the business, as found in the packet.

Director Hess moved approval of a recommendation to the City Clerk's Office for a 2-year approval of the Adult Use Retailer Permit to QPS Michigan Holdings, LLC DBA High Profile (4037 S Westnedge Ave), contingent on the Applicant correcting the Zoning deficiencies by November 30, 2024. If the Applicant fails to correct the deficiencies by that date, then the recommendation is approval of a 90-day probationary renewal; seconded by Director Greeley. A roll call vote was taken, and the motion passed unanimously.

*Commissioner Wilson entered the meeting at 7:50AM.

2. Approval of a recommendation to the City Clerk's Office for a 2-year approval of the Adult Use Retailer Permit to QPS Michigan Holdings, LLC DBA High Profile (823 W Michigan Ave).

Director Burdue shared the business is in good standing.

Director Gurnee moved approval of a recommendation to the City Clerk's Office for a 2-year approval of the Adult Use Retailer Permit to QPS Michigan Holdings, LLC DBA High Profile (823 W Michigan Ave); seconded by Director Greeley. A roll call vote was taken, and the motion passed unanimously.

3. Adoption of the 2025 Annual Meeting Schedule of the Economic Development Corporation.

*Director Ferraro entered the meeting at 7:52 AM.

Director Middleton moved adoption of the 2025 Annual Meeting Schedule of the Economic Development Corporation; seconded by Director Bair. A voice vote was taken, and the motion passed unanimously.

UNFINISHED BUSINESS

None.

COMMUNICATIONS AND ANNOUNCEMENTS

None.

STAFF REPORTS AND UPDATES

1. 2024 Quarterly Budget Report

Mr. Burdue presented information on the EDC budget. No questions from the board.

2. Economic Development Strategy Update

Mr. Burdue shared staff is working on a 2025 Work Plan highlighting the immediate action items that are highlighted in the strategy and also looking at the long range items that require them to start looking at funding now. They continue to explore different revenue sources for the EDC. Staff also wants to work on reimagining the business grant programs.

3. Obsolete Property Rehabilitation Act (OPRA) DRAFT City Policy

Mr. Burdue shared a high-level explanation on the OPRA tax abatement, as found in the agenda packet. Staff is currently working on an OPRA policy for City Commission to follow. He went over the eligibility requirements per the statute. He also discussed the term of the abatement and what criteria the city is looking at.

Director Middleton said the policy did not seem to address the enforcement of OPRA. He explained OPRA delinquent assessments are collected differently than normal delinquent taxes. The city has to take action to enforce those rather than just turning them over to the county. He said it might be worthwhile to think through briefly what happens if people don't meet their obligations and who do you want to pursue that. It is worthwhile to add that to the policy.

Director Novotny referenced a section in the draft policy and asked if they need to plan in their budget for administrative time.

Mr. Burdue shared the OPRA certificates will have a fee per project.

Ms. McCarthy shared that the monitoring and reporting of abatements will be done through other departments, such as Treasury and Assessing. She said it will be accounted for in the cost allocation plan but they will not see it directly in their budget.

Mr. Burdue shared they will be presenting the OPRA policy to COW and City Commission in December. He said it is a great tool to utilize and make some projects happen.

ADJOURNMENT: Meeting was adjourned at 8:04 AM by Chair Novotny.

Signature

Printed Name/Chair

Heidi Waffle/Recording Clerk

INTER-OFFICE MEMO

To: The Economic Development Corporation Board of Directors

From: Jared Chambers, Business Specialist

Date: November 13, 2024

Re: 2 Adult Use Class C Grower and 1 Adult Use Processor Permit Renewal for Pure, LLC.

The City Clerk's Office has requested that the Economic Development Corporation (EDC) Board of Directors evaluate the *Marihuana Facility Permit Renewal Application* submitted by: Pure, LLC for its facility at 825 E Crosstown Parkway and that the EDC Board provide a recommendation regarding the renewal of this permit. The City Operating Permit, issued on January 1, 2024, is scheduled to expire on December 31, 2024, and must be renewed before its expiration for the facility to continue operating. The applicant has submitted the required renewal application and the annual permit fee. Below is the ordinance language that describes the specific role and responsibilities of the EDC in this process:

§ 20B-12

C. In determining whether to grant a renewal of a permit, the members of the City's Economic Development Corporation board will evaluate the permit holder's compliance with the statements it provided with its initial application and submission with its request for renewal of the following information:

1. The Staffing plan for the business which describes the actual number of employees, including the number and type of jobs that the facility has created, and the amount and type of compensation (including benefits) paid for such jobs;
 - Pure, LLC has 27 employees, 21 full-time & 6 part-time.
 - 7 Gardeners, earning \$35k - \$50k/year.
 - 6 Trimmers, earning \$34k - \$42k/year.
 - 5 Packaging/Pre-rollers, earning \$34k - \$42k/year.
 - 5 Managers, earning \$50k - \$100k/year.
 - 2 Metric, earning - \$40k/year.
 - All employees receive paid sick days, paid holidays.
 - They receive vacation days after 1 year.
 - In the past 2 months, they have had to let go of 10 employees. 4 trimmers, 3 gardeners, 1 part-time, 2 packagers, 1 manager.
2. An explanation, with supporting factual data, of the economic benefits to the City and the job creation for local residents achieved by the business, results of efforts for community outreach and worker training programs;
 - Pure, LLC donates \$750 annually to Elizabeth Upjohn Community Healing Center. Pure, LLC plans to look into other local non-profit opportunities in the future.
 - Pure, LLC intends to prioritize hiring City of Kalamazoo residents over applicants from outside the city. Residents of Kalamazoo will receive extra

points during the application Process.

3. An explanation, with supporting factual data, of the efforts and success achieved by the social equity plan of the business to promote and encourage participation in the marihuana industry by local residents that have been disproportionately impacted by marihuana prohibition and enforcement, and the positive impact of the social equity plan on local residents;
 - Pure commits roughly 5% of all spending towards businesses and individuals that qualify as minority owned, veteran owned, or women owned businesses. Pure utilizes the following diverse suppliers: Tanjay, Inc. (veteran owned), Complete Landscaping Solutions (Hispanic owned), Lifecycles (black owned), Click First (Women Owned), Midwest Air Filters (veteran owned), Hurricane Hydroponics (veteran owned).
4. A statement that the business is not in default to the City for any property tax, special assessment, utility charges, fines, fees, or other financial obligation owed to the City;
 - The 2024 Personal Property Tax Statement was submitted late and needs corrections.
 - Winter Taxes are now owed and are due by February 14, 2025.
5. A statement that the hiring and public accommodation practices of the facility conform to the City's Nondiscrimination Ordinance provisions and documentation of the total number of employees broken out by managerial and operational employees, number of women, and number of minority employees and number of employees disproportionately impacted by marihuana prohibition and enforcement.
 - The facility conforms to the City's Nondiscrimination Ordinance provisions.
 - They have 5 employees in management, 2 are women and 3 are minorities.
 - They have 22 operational employees, 4 are women and 6 are minorities.
 - 2 employees are disproportionately impacted by marihuana prohibition and enforcement.
6. A statement, with supporting documentation, providing answers to the following questions:
 - a. How many City residents do you currently employ?
 - 9 employees are City residents.
 - b. How many current employees reside in Census Tracts 1 (Eastside); 9, 10 (Edison), and/or 2,02,3 (Northside)?
 - 1 employee resides in the Edison Neighborhood.
 - c. What is your plan to employ residents of the identified census tracts?
 - They plan to advertise new job openings in these areas, on local bulletin boards etc. They will also make note of any potential applicant whose address is located in one of the identified census tracts.
 - d. How many of your employees have prior marihuana convictions (excepting a conviction for delivery or distribution to a minor)?
 - 2 employees have prior marihuana convictions.
 - e. What is your plan for employees with a prior marihuana conviction to move up within your business and/or the marihuana industry?
 - They plan to give all employees the tools and training necessary to succeed and move up within the company.

- One of their employees with a marihuana conviction has moved up in the company and is now a manager at the facility.
7. Proof that the marihuana business has received recognition and maintains the status as a Silver Level Social Equity All-Star or better with the Michigan Cannabis Regulatory Agency.
- They are Gold level.

Please see the attached Marihuana Renewal Application Checklist, completed by City staff to verify if all ordinance requirements have been met.

The applicant has outstanding financial obligations to the City, there have been no complaints to the City Manager regarding compliance with the City's anti-discrimination ordinance. The facility has passed its City Fire & Zoning inspections. The applicant has not met all the requirements for a 2-year renewal.

RECOMMENDATION

Staff recommends that the EDC Board recommend to the City Clerk's Office a 1-year approval of the 2 Adult Use Class C Grower and 1 Adult Use Processor Permits to Pure, LLC.

ATTACHMENTS

Renewal Application, (Staffing Plan), (Community Benefits Statement), and (Social Equity Plan) from the applicant.

Adult Use & Medical Safety Compliance, Marihuana Renewal Application Checklist for:

Pure, LLC

815 E Crosstown Parkway

Type: Adult Use Retailer

	Date Received	Received By	Comments	
Renewal Application Received	10/23/2024	Jared Chambers		
Inspection Type:	Inspection Date	Completed by:	Satisfactory?	Notes
Zoning Inspection	11/5/2024	Pete Eldridge	Yes	
Fire Inspection	11/5/2024	Scott Brooks	Yes	
	Date	Name	Comments	
Business Community Benefits Check-In	11/13/2024	Jared Chambers		
	Invite Sent	EDC Meeting Date		
Invite to EDC Meeting	10/23/2024	Cannabis Committee: 12/10/2024; Board Meeting 12/19/2024		
	Full-Time	Part-Time	Comments	
Jobs Created	21	6		
	Yes/No	Comments:	Verified by:	
Any Past Due Financial Obligations with City? (i.e. taxes owed, fees, fines, etc)	Yes		Andrew Falkenberg	
Silver Level Social Equity All-Star or better status with the Michigan Cannabis Regulatory Agency	Yes		Jared Chambers	

**All Items
Complete Yes**

MARIHUANA BUSINESS PERMIT RENEWAL APPLICATION

Pursuant to Chapter 20B of the Kalamazoo City Code

**City of Kalamazoo
Office of the City Clerk
241 West South Street
Kalamazoo, MI 49007**

(Please Print)

BUSINESS INFORMATION (The entity that is licensed by the state and that holds a City MMF permit)

Official Business Name Pure, LLC

Business Address 825 E. Crosstown Parkway

City Kalamazoo **State** MI **Zip Code** 49001 **Business Phone** 616-862-3255

Business E-mail heather.palcowski@gmail.com

Business Website

TYPE OF PERMIT BEING RENEWED

Medical

Grower:

☐ Class A (500 plants)

☐ Class B (1,000 plants)

☐ Class C (1,500 plants) No. of Class C Permits

☐ Processor

☐ Safety Compliance

☐ Provisioning Center

☐ Secure Transporter

Adult Use

Grower:

☐ Class A (100 plants)

☐ Class B (500 plants)

☒ Class C (2,000 plants) No. of Class C Permits 2

☐ Excess Grower

☒ Processor

☐ Safety Compliance

☐ Microbusiness

☐ Retailer

☐ Secure Transporter

☐ Designated Consumption Lounge

FACILITY INFORMATION

Property Address 825 E. Crosstown Parkway, Kalamazoo, MI 49001

Real Property Parcel Number 06-23-238-017

Advertised Facility Name Pure, LLC

Manager - Full Name Jayson Vanderlaan

CONTACT INFORMATION [the primary point(s) of contact for this application]

Name Heather Palcowski

Address 11760 Grand River Dr. SE

City Lowell

State MI

Zip Code 49331

Phone 616-862-3255

E-mail heather.palcowski@gmail.com

Name Jayson Vanderlaan

Address 2418 14th St.

City Shelbyville

State MI

Zip Code 49344

Phone 616-201-6991

E-mail jaysonvanderlaan@hurricanehydroponics.com

ATTACHMENTS

Please attach the following as separate documents to this application:

1. The attached Staffing Plan worksheet and any additional pages that provide description of the actual number of employees, including the number and type of jobs that the licensed facility has created, and the amount and type of compensation (including benefits) paid for such jobs; and
2. An explanation, with supporting factual data, of the economic benefits to the City and the job creation for local residents achieved by the facility; the results of community outreach efforts; and worker training programs.
3. A social equity plan that: (a) promotes and encourages participation in the marihuana industry by local residents who have been disproportionately impacted by marihuana prohibition and enforcement; and (b) positively impacts local residents.
4. Documentation that indicates your business qualifies as a Silver Social Equity All-Star or better with the Michigan Cannabis Regulatory Agency. **A marihuana business must meet this qualification to be eligible for permit renewal with the City of Kalamazoo.**

The City's Economic Development Corporation will use the information provided in these documents to evaluate the permit holder's compliance with the statements it provided with its initial application (specifically the representations made in Attachment G – Staffing Plan and Attachment H – Community Benefits Statement).

Please complete the following certifications:

- ☒ The permitted facility is not in default to the City for any property tax, special assessment, utility charges, fines, fees or other financial obligation owed to the City.
- ☒ The hiring and public accommodation practices of the permitted facility conforms to the City's anti-discrimination ordinance provisions.
- ☒ I consent to an inspection of the permitted premises as required by ordinance to ensure the premises and its systems are in compliance with the requirements of Chapter 20B of the Kalamazoo City Code.
- ☒ I understand that renewal of a City Operating Permit is contingent on the renewal of the State Operating License for this facility.

I hereby certify under the penalty of perjury that the statements made in this application, including all attachments thereto, are true. I further certify that I am an officer, director, or managerial employee of the applicant or a person who holds a direct or indirect ownership interest in the applicant.

Applicant Signature:  Date: 10.10.24

Name (printed): Heather Palcowski Position: Owner

STAFFING PLAN

Summary

Please indicate the number of employees who work at the licensed facility:

Full-time employees (32+ hours per week) 21 Part-time employees (< 32 hours per week) 6

Position Types and Compensation

Please provide a description of the types of jobs the licensed facility has created, along with the amount of compensation and benefits paid for such jobs:

Position Title: Gardener Annual Average Compensation \$ 35-50k

How many people are employed in this position at the licensed facility? 7

Are health insurance benefits available for employees in this position? Yes No x

If yes, please indicate the employer contribution to health insurance costs: All Partial None

Position Title: Trimmer Annual Average Compensation \$ 34-42k

How many people are employed in this position at the licensed facility? 6

Are health insurance benefits available for employees in this position? Yes No x

If yes, please indicate the employer contribution to health insurance costs: All Partial None

Position Title: Packaging/Pre-rolls Annual Average Compensation \$ 34-42k

How many people are employed in this position at the licensed facility? 5

Are health insurance benefits available for employees in this position? Yes No x

If yes, please indicate the employer contribution to health insurance costs: All Partial None

Position Title: Management Annual Average Compensation \$ 50-100k

How many people are employed in this position at the licensed facility? 5

Are health insurance benefits available for employees in this position? Yes No x

If yes, please indicate the employer contribution to health insurance costs: All Partial None

Position Title: Metric Annual Average Compensation \$ 40k

How many people are employed in this position at the licensed facility? 2

Are health insurance benefits available for employees in this position? Yes No x

If yes, please indicate the employer contribution to health insurance costs: All Partial None

Please provide information on any benefits other than health insurance that are offered to all employees:

Paid sick days/ vacation days after 1 year / paid holidays

Attach additional pages as necessary.

ECONOMIC BENEFITS

Please fill out the information below relating to Economic Benefits to the City and the job creation for local residents achieved by the business, results of efforts for community Outreach and worker training programs

ECONOMIC BENEFITS		
Economic Benefit	Description	Amount
Pure has committed up to 1% of net profits will be given back to the community for the support and development of local non-profit organization.	Pure, LLC donates \$750 annually to Elizabeth Upjohn Community Healing Center. Pure, LLC plans to look into other local non-profit opportunities in the future.	up to 1% of net profits
Pure commits roughly 5% of all spending towards businesses and individuals that qualify as minority owned, veteran owned, or women owned businesses.	Pure utilizes the following diverse suppliers: Tanjay, Inc. (veteran owned), Complete Landscaping Solutions (Hispanic owned), Lifecycles (black owned), Click First (Women Owned), Midwest Air Filters (veteran owned), Hurricane Hydroponics (veteran owned)	roughly 5% of all spending
Pure donates a minimum of \$750 annually to Elizabeth Upjohn Community Healing Center.	Elizabeth Upjohn Community Healing Center supports families and individuals struggling with addiction, abuse, mental health disorders, etc.	\$750

JOB CREATION FOR LOCAL RESIDENTS		
Initiative/Description	Date(s)	Outcomes
Pure, LLC intends to prioritize hiring City of Kzoo residents over applicants from outside the city. Residents of Kalamazoo will receive extra points during the application Process	Ongoing practice anytime new hires are needed	Creates opportunity and employment for Kalamazoo residents.
Pure, LLC will post job openings on local bulletin boards, job websites, and within local employment groups to encourage local applicants.	Ongoing practice anytime new hires are needed.	Creates opportunity and employment for Kalamazoo residents.

COMMUNITY OUTREACH		
Initiative/Description	Date(s)	Outcomes
Pure, LLC's monetary donations to Elizabeth Upjohn Community Healing Center supports families and individuals struggling with trauma, abuse, mental health disorders, etc.	The donation is made around October or November of each year.	Elizabeth Upjohn Community Healing Center is able to provide more support to people struggling with various traumas including addiction.
By spending roughly 5% of all spending on diverse suppliers, Pure is giving opportunities back to historically discriminated groups of people.	Throughout the year.	Recognizing and supporting diverse and historically discriminated groups of people.

WORKER TRAINING PROGRAMS		
Initiative/Description	Date(s)	Outcomes
Pure is always trying new processes and ways of doing tasks to become more efficient , so employee training is always ongoing.	ongoing	Efficient and knowledgeable employees.

SOCIAL EQUITY

Please fill out the information below relating to Social Equity with an explanation, with supporting factual data, of the efforts and success achieved by the social equity plan of the business to promote and encourage participation in the marihuana industry by local residents that have been disproportionately impacted by marihuana prohibition and enforcement, and the positive impact of the social equity plan on local residents;

SOCIAL EQUITY PLAN INITIATIVE		
Initiative/Description	Date(s)	Outcomes
Pure, LLC donates a minimum of \$750 annually to Elizabeth Upjohn Community Healing Center, which supports families and individuals who struggle with addiction and other trauma.	The donation is made around October or November every year.	provides support to people and families who struggle with addiction etc.

EMPLOYEE DEMOGRAPHIC INFORMATION

Total Number of Employees:		27
Employees in Managerial Positions	Total Employees	5
	Number of Women	2
	Number of Minorities	3
Employees in Operational Positions:	Total Employees	22
	Number of Women	4
	Number of Minorities	6

How many City Residents do you currently employ?	Total Employees	9
How many residents do you currently employ from these Census Tracts?	Census Tract 1 (Eastside Neighborhood)	0
	Census Tracts 9 and/or 10 (Edison Neighborhood)	1
	Census Tracts 2.02, and/or 3 (Northside Neighborhood)	0

1. What is your plan to employ residents of the identified Census Tracts?

We plan to advertise new job openings in those areas on local bulletin boards etc. We will also make note of any potential applicants who's address is located in on of the identified census tracts.

Attach additional pages as necessary.

2. How many of your employees have prior marihuana convictions or expungements (excepting a conviction for delivery or distribution to a minor)?

Number of employees with marihuana convictions 2

3. What is your plan for employees with a prior marihuana conviction to move up within your business and/or the marihuana industry?

We plan to offer fair opportunities to all employees. We will not discriminate based on someone's previous marijuana convictions unless the conviction involves distribution to a minor. One of our employees with a prior conviction is currently a manager at the facility. We plan to give all employees the adequate tools and training necessary to succeed and move up within the company.

Attach additional pages as necessary.

4. Please attach proof that the marihuana business has received recognition and maintains the status as a Silver Level Social Equity All-Star or better with the Michigan Cannabis Regulatory Agency.



Pure, LLC

AU-G-C-001000

AU-G-C-000266

AU-G-C-000605

This entity qualifies for the Gold level tier of
the Social Equity All-Star Program

PURE, LLC SOCIAL EQUITY PLAN

Community Healing Center Elizabeth Upjohn Providing Hope, Health and Healing

Pure, LLC engages in charitable giving by donating a minimum of Seven Hundred and Fifty dollars (\$750.00) annually to:

Community Healing Center Elizabeth Upjohn
Administrative office
2615 Stadium Drive
Kalamazoo, Michigan

Contact: Ms. Allysa Crittenden
Director of Development
269-910-0254

(the following information was provided from their website, with permission)

[Mission Statement](#)

We strive to strengthen our communities by helping children, families, and adults heal from the trauma of abuse, addiction, and behavioral and mental health disorders. We believe that reaching out to our community with prevention, intervention and treatment services, is an effective, efficient way to deliver care, information, and support to those in need.

[Our History](#)

Community Healing Centers has a long, rich history in Southwest Michigan. In 2004, the former Guidance Clinic and the former MAPS merged. In the summer of 2005, we held celebrations to announce our new umbrella name: The Community Healing Centers. This merger accomplished several key goals, including strengthening services to children and families, and expanding capacity to provide services for individuals with Mental Health and Substance Use Disorders. Since becoming Community Healing Centers, we've served over 50,000 people, meeting the Mental Health and Addiction and Recovery needs of children, individuals and families here in Southwest Michigan. We pride ourselves in offering a range of programming that embraces children, youth and

adults, extending opportunities for support through home visits, schools and community locations.

Community Healing Center Elizabeth Upjohn, is a 501C3 not for profit organization that pride themselves in providing care to anyone in Western and Southern Michigan, regardless of availability of insurance or ability to pay. CHC located in Kalamazoo, Michigan routinely treats patients from Battle Creek, to St. Joseph and as far north as Allegan and Grand Rapids. CHC works with men and women, even women that are pregnant that suffer from addiction. CHC's has a history of great success, 75% for the residence and non-residence graduate from the program never to return for treatment.

The Gilmore facility is an intense in-house detox center, that holds 30 private rooms for patients to detox safely while being monitored by trained staff members. Once the patient has safely detoxed, and returned to home, work or school, they are then referred to the out-patient center located on Stadium Drive. Ninety (90%) of residence adhere to a CHC aftercare Plan, with an 85% success rate. CHC understands that drug addiction is generally a result of past trauma, as drugs and alcohol are used as "coping mechanism" to deal with life's stresses. CHC have licensed social workers, psychologist, and psychologist to provide emotional care, and therapy to give each patient the tools they need to face the world and whatever stress it may hold.

When asked what CHC offers, the staff replied, "Whatever it takes for our patients to become strong and healthy, and return to living a fulfilled life"

Some of the areas of care include:

- Assistance with Temporary housing;
- Help with finding employment
- Working with the court systems
- Counseling includes help for:
 - Substance abuse
 - Grief & loss
 - Domestic violence
 - Sexual assault
 - Cognitive behavior
 - Anger issues
 - PTSD

CHC provide a religious and an non-religious approach to treating patients that suffer from addiction.

As a 501C3, CHC relies on the community and donations to fund their operation. Pure, LLC is very pleased to develop a relationship with Community Healing Center Elizabeth Upjohn and contribute to providing a means of healing for those adversely effected of drugs.

Pure, LLC

CORPORATE SPEND PLAN DOCUMENT FOR DIVERSE SUPPLIERS

August 23, 2023

Pure, LLC
825 E Crosstown Parkway
Kalamazoo, MI 49001

This document outlines areas of our corporate spending that Pure, LLC dedicates to businesses and individuals from diverse backgrounds who meet the criteria for the SCA's Social Equity All Star Program.

Pure commits roughly 5% of all spending towards businesses and individuals that qualify as minority owned, veteran owned or women owned businesses including but not limited to:

Tanjay, inc. - Veteran Owned

Complete Landscaping Solutions - Hispanic Owned

Lifecycles - Black owned

Click First - Woman owned

Midwest Air Filters - Disabled Veteran Owned

Hurricane Hydroponics - Veteran Owned

Community Benefits Plan

Pure LLC (“Pure”) is a member of the City of Kalamazoo and its surrounding communities, and, as such, it strives to be a productive member within these communities. The presence of its facility, and the security systems planned for the facility and surrounding area, will help to reduce crime, increase commerce, and have a positive impact in the community. It has plans to develop and implement community outreach programs. Such programs and events will include food and clothing drives for local food banks, churches, and others.

Staffing

Pure intends to prioritize hiring City of Kalamazoo residents over applicants from outside the city. Applicants who are residents of the City of Kalamazoo will receive additional points during Pure’s hiring screening criteria.

Volunteerism Plan

Pure has plans to develop and implement community outreach programs. Such programs may include monetary donations or community service.

Fiscal Charity

Pure believes that actions speak louder than words. Pure has committed that up to 1% of net profits will be given back to the community for the support and development of local non-profit organizations.

In addition, Pure, LLC commits roughly 5% of all spending towards businesses and individuals that qualify as minority owned, veteran owned or women owned businesses including but not limited to:

Tanjay, Inc. – Veteran Owned

Complete Landscaping Solutions – Hispanic Owned

Lifecycles – Black Owned

Click First – Woman Owned

Midwest Air Filters – Disabled Veteran Owned

Hurricane Hydroponics – Veteran Owned

Further, Pure engages in charitable giving by donating a minimum of two thousand five hundred dollars (\$2,500.00) annually to the Elizabeth Upjohn Community Healing Center. This organization helps children, adults and families heal from the trauma of abuse, addiction, and behavioral and mental health disorders.

The Economic Development Corporation
of the City of Kalamazoo

**RESOLUTION DESIGNATING A MARIHUANA BUSINESS PERMIT RENEWAL
REVIEW COMMITTEE**

Minutes of a regular meeting of the Board of Directors of the Economic Development Corporation of the City of Kalamazoo (the “Corporation”), held virtually January 21, 2021, at 7:30 o’clock, a.m., Eastern Daylight Time.

Present: Directors Patti Owens, Nathan Bolton, Jason Novotny, Jim Escamilla,
Kevan Hess, Vice Mayor Patrese Griffin, Jamauri Bogan, Lucas Middleton,
Kyle Gulau

Absent: Director Fritz Brown

The following preamble and resolution were offered by Director Jason Novotny and supported by Director Nathan Bolton.

WHEREAS, there exists in the City of Kalamazoo, County of Kalamazoo, Michigan (the “City”) the need for certain programs to alleviate and prevent conditions of unemployment, to revitalize the City’s economy, to assist industrial and commercial enterprises, and to encourage the location, expansion or retention of industrial and commercial enterprises, to provide needed services and facilities to the City and its residents and to retain employment opportunities in the City; and

WHEREAS, Act 338 of the Public Acts of Michigan of 1974, MCLA 125.601 et seq., provides for the incorporation of an economic development corporation for the City to accomplish such purposes; and

WHEREAS, the Corporation in conformity with Act No. 338, has created bylaws to govern the responsibilities of the Corporation; and

WHEREAS, pursuant to the Corporation's bylaws the "Board of Directors may by resolution passed by a majority of the whole board, designate one or more committees, each committee to consist of one or more of the directors of the corporation" and;

WHEREAS, section 20B-12 of the Kalamazoo City Code designates the Corporation to review marihuana businesses' permit renewal applications annually and;

WHEREAS, the Corporation will designate a three to five-member committee to review renewal applications from valid marihuana businesses to determine whether the marihuana businesses have met the criteria set out by the Kalamazoo City Code § 20B-12 and;

WHEREAS, the committee will recommend to the entire Corporation whether the applicant marihuana business should be granted a permit renewal.

NOW, THEREFORE, BE IT RESOLVED:

1. The Corporation does designate the Committee for Marihuana Permit Renewal.
2. The Corporation will have the ability to appoint three to five members to the committee without further resolution naming the members.
3. The committee shall make a recommendation to the Corporation on whether the Corporation should grant the applicant's permit renewal.

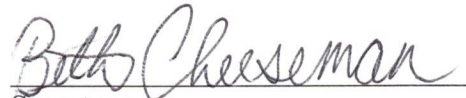
AYES: Nine (9) Directors: Patti Owens, Nathan Bolton, Jason Novotny, Jim Escamilla,
Kevan Hess, Vice Mayor Patrese Griffin, Jamauri Bogan, Lucas Middleton,
Kyle Gulau

NAYS: None.

RESOLUTION DECLARED ADOPTED.

Beth Cheeseman
Secretary

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Board of Directors of the Economic Development Corporation of the City of Kalamazoo at a regular meeting held on January 21, 2021, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act No. 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been made available as required by the Act.


Secretary