



Kalamazoo
Foundation for
Excellence

Agenda FFE Executive Committee

Monday, January 26, 2026 3:00 PM

Kalamazoo City Hall – 241 West South Street

A. CALL TO ORDER

B. APPROVAL OF MINUTES

1. Approve Meeting Minutes of December 8, 2025

C. REPORTS AND COMMUNICATIONS

D. REGULAR AGENDA

1. Recommend Executive Director Compensation to the Board
2. Approve the February 23, 2026, Board Meeting Agenda

E. PUBLIC COMMENTS

F. BOARD MEMBER COMMENTS

G. ADJOURNMENT

General information about the Foundation for Excellence (FFE) including board meeting schedules, meeting agendas and minutes, bylaws, and much more can be accessed at: <https://www.kalamazoocity.org/ffe>.

Agendas and previous minutes and video streams for FFE meetings are available directly at: <https://kalamazoomi.civicclerk.com/>.

Questions regarding agenda items may be answered prior to the meeting by contacting the FFE Manager at 269.337.8047 or ffe@kalamazoocity.org.

KALAMAZOO FOUNDATION OF EXCELLENCE

PUBLIC COMMENT RULES

1. Persons attending a regular or special meeting of the Board of Directors of the Kalamazoo Foundation for Excellence shall be permitted to address the Board in conformity with this rule and the Michigan Open Meetings Act.
2. An individual wishing to address the Board shall wait to be recognized by the presiding officer.
3. A person addressing the Board shall provide their name and whether they are a resident of the City.
4. Remarks by a speaker shall be confined to matters within the purview of the Board and KFFE.
5. The chairperson of the meeting or a majority of the Board in attendance may permit individuals to speak once, for up to four (4) minutes, on specific matters being considered on the meeting agenda of the Board, except no comment is permitted on secondary or procedural motions to a main motion.
6. A speaker is permitted to address the Board once during the Public Comment portion of the meeting for up to four (4) minutes.
7. A speaker is not permitted to yield any unused portion of speaking time to other speakers.
8. A speaker may be ruled out of order for conduct that interrupts or disrupts the meeting.

Updated October 23, 2023



Kalamazoo
Foundation for
Excellence

Agenda FFE Executive Committee -Minutes

Monday, December 8, 2025 3:00 PM
Kalamazoo City Hall – 241 West South Street

A. CALL TO ORDER

a. 3:01 p.m

1. Roll Call

- Present: Balkema, Bogan, Bostrom, Vazquez-Alatorre
- Absent:

2. Approve Agenda

- **Motion: Balkema moved, Vazquez-Alatorre 2nd. Unanimous Approval**
- Staff present: Steve Brown Rich Cherry

B. APPROVAL OF MINUTES

1. Approve the October 6, 2025, minutes.

- Motion: Vazquez-Alatorre moved, Balkema 2nd. Correct Public Comment.
Unanimous Approval.

C. REPORTS AND COMMUNICATIONS

(No Action) 2025 Action Review

D. REGULAR AGENDA

E. PUBLIC COMMENTS

F. BOARD MEMBER COMMENTS

G. CLOSED SESSION

1. To consider a periodic personnel evaluation of Executive Director per the request of the Executive Director in accordance with the Open Meetings Act MCL 15.268 (1)(a).

- a. Motion: Balkema moved, Vazquez-Alatorre 2nd. Correct Public Comment. **Unanimous Approval.**
- b. **Public was excused.**

H. ADJOURNMENT

3:50 p.m.

The next meeting is scheduled for Monday, January 26, 2026, at 3 p.m.

Minutes Drafted: December 8, 2025.

Minutes Approved: _____

Steve Brown, Recording Secretary



Kalamazoo
Foundation for
Excellence

FFE Executive Committee Staff Report

TO: Foundation for Excellence Executive Committee

FROM: Steve Brown, Executive Director

DATE: January 26, 2026

SUBJECT: Recommend Executive Director Compensation to the Board

RECOMMEDATION:

Recommend Executive Director Compensation to the Board

BACKGROUND:

A memorandum will be provided by the President and Treasurer for discussion at the meeting.



Kalamazoo
Foundation for
Excellence

FFE Executive Committee Staff Report

TO: Foundation for Excellence Executive Committee

FROM: Steve Brown, Executive Director

DATE: January 26, 2026

SUBJECT: Approve the February 23, 2026, Board Meeting Agenda

RECOMMEDATION:

Approve the February 23, 2026, Board Meeting Agenda

BACKGROUND:



Kalamazoo
Foundation for
Excellence

Agenda FFE Board of Directors

Monday, February 23, 2026 2:00 PM

251 Mills Street, Kalamazoo, MI

A. CALL TO ORDER

B. APPROVAL OF MINUTES

C. REPORTS AND COMMUNICATIONS

1. (No Action) 2025 Program and Operations Data
2. (No Action) 2025 FFE Endowment Report

D. REGULAR AGENDA

1. Recommend Fiscal Year 2026 Budget Amendment
2. Executive Director Compensation

E. PUBLIC COMMENTS

F. BOARD MEMBER COMMENTS

G. ADJOURNMENT

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