



CITY OF KALAMAZOO EMPLOYEES' RETIREMENT SYSTEM

PENSION BOARD OF TRUSTEES MEETING

Wednesday, December 10th, 2025 at 8:00 a.m.

2nd Floor Community Room, Kalamazoo City Hall

**MINUTES**

A meeting of the Pension Board of Trustees was called to order by Patsy Moore at 8:00am on Wednesday, December 10th, 2025, in the 2<sup>nd</sup> Floor Community Room of City Hall.

**Members Present:** Patsy Moore, Charles Mason and Michelle Emig

**Members Absent:**

**Also Present:** Steve Vicenzi, Director of Management Services/CFO and Carrie Soule, Management Services Administrative Assistant.

**Approval of Minutes**

Charles Mason motioned, and Michelle Emig supported approving the Pension Board minutes of Wednesday, September 3rd, 2025. The motion was passed unanimously by voice vote.

**Public Comment**

None.

## 2025 Q3 Approval of Retirement Applications

Last Name	First Name	Group	Date	Type	Benefit \$	Method	FAC	Yrs	PRA
Swaim	Justin	NBU	8/1/2024	Deferred	\$758.55	Straight Life	\$79,065.20	5.500	no
Hendrick	Jason	KPSA	6/12/2025	Regular	\$5,703.34	Joint & 100% Survivor Pop-up	\$108,614.86	28.750	yes
Carpita	Anthony	KPSOA	7/3/2025	Regular	\$4,350.43	Joint & 100% Survivor Pop-up	\$94,012.12	25.000	yes
Carpita	Sara	ex-spouse	7/3/2025	Regular	\$616.73	EDRO - A. Carpita			no
VanDyken	Henry	AFSCME	7/4/2025	Regular	\$2,157.42	Joint & 100% Survivor Pop-up	\$60,316.60	23.833	yes
Miller	Scott	KPSA	7/10/2025	Regular	\$6,202.74	Joint & 100% Survivor Pop-up	\$115,038.33	26.830	yes
Ross	Lora	NBU	8/26/2025	Early	\$3,312.08	Joint & 100% Survivor Pop-up	\$85,593.42	24.417	yes
Barstow	Matthew	AFSCME	8/27/2025	Early	\$834.86	Straight Life	\$51,395.65	10.000	yes

Charles Mason motioned, and Michelle Emig supported approving the retirement applications. The motion passed unanimously by voice vote.

## 2025 Q3 Approval of Refund Applications

Last Name	First Name	Amount	Group	Date	Method	Service time	Termination Date
Petty	Michael	\$217.29	AFSCME	06/20/25	Distribution	5 Months, 27 Days	04/10/25
Bowen	Derek	\$4,109.19	KPSOA	07/22/25	Distribution	1Year, 3 Months, 26 Days	12/14/23
Burdue	Jerrid	\$3,778.40	NBU	07/22/25	Rollover	1Year, 8 Months, 16 Days	01/17/25
Cooper	Ryan	\$405.50	AFSCME	07/22/25	Distribution	8 Months, 29 Days	08/27/22
Ragainis	Karla	\$48.06	KMEA	07/22/25	Distribution	2 Months, 23 Days	03/07/23
Raschke	Christopher	\$7,178.81	NBU	07/22/25	Rollover	2Years, 11Months, 1Day	06/30/22
Sutton	Kelcie	\$125.51	KMEA	07/22/25	Distribution	3 Months, 3 Days	02/04/22
Miller	Gavin	\$2,644.44	KPSOA	08/20/25	Distribution	11 months 24 days	05/01/25
Thuringer	Paul	\$10,651.75	NBU	08/20/25	Rollover	4 years 3 months 8 days	05/23/25
Blakley	Stuart	\$1,241.44	AFSCME	09/15/25	Distribution	2 years, 5 months ,24days	07/17/25
Brashers	Rufus	\$913.08	AFSCME	09/15/25	Distribution	1year, 9 months, 2 day	05/09/25
Gabri	Ibrahim	\$336.38	KPSOA	09/15/25	Distribution	1Month, 17 Days	6/23/205
Johnson Brashers	Rufus	\$913.08	AFSCME	09/15/25	Distribution	1year, 9 months, 2 day	05/09/25
Stickler	Jessica	\$3,327.92	KPSOA	09/15/25	Distribution	1year, 2 months, 9 days	07/16/25

Charles Mason motioned, and Michelle Emig supported approving the refund applications. The motion was passed unanimously by voice vote.

### **2025 Q3 Approval of Military Buy-Back Applications**

1. Gregory Alan Hensen

Charles Mason motioned, and Michelle Emig supported approving the prior military buyback application. The motion was passed unanimously by voice vote.

2. James Cleveland

Charles Mason motioned, and Michelle Emig supported approving the prior military buyback application. The motion was passed unanimously by voice vote.

### **2025 Q3 Approval of Prior Service Buy-Back Applications**

None this quarter.

### **2025 Q3 Approval of Duty Disability Applications**

None this quarter.

### **Approval of Dr. Berneking from Bronson ProHealth to be appointed the Board Medical Director**

Charles Mason motioned, and Michelle Emig supported approving Dr. Berneking to be appointed the Board Medical Director. The motion was passed unanimously by voice vote.

**2025 Q3 Changes Due to Death** (Information only)

Last Name	First Name	Date of Birth	Date of Hire	Date of Retirement	Benefit Option	Date of Death	Retiree Benefit	Beneficiary Benefit	Beneficiary Name	Beneficiary Date of Birth
Jenny	Charles	10/18/1923	2/8/1949	3/24/1980	Straight Life	06/26/25	\$893.44			
Mejeur	Dorothy	6/11/1931	1/1/1978	2/6/1992	Straight Life	07/09/25	\$603.17			
Thomas	Derick	1/2/1963	2/17/1989	9/2/2011	Straight Life (Public Safety)	07/22/25	\$4,448.07	\$2,224.04	Evelyn Winfield-Thomas	12/2/1964
Cardiff	Robert	8/18/1952	5/21/2001	12/16/2012	Straight Life	07/24/25	\$1,444.70			
Sowles	Beth	7/11/1960	3/30/1987	4/18/2012	Straight Life	07/29/25	\$2,721.43			
Emerick	Beverly	2/9/1927		04/31/1994	Straight Life	08/04/25		\$393.48		
Ponitz	Paul	2/1/1942	1/2/2019	2/5/2004	100% Survivor	08/14/25	\$423.41	\$423.41	Jane Ponitz	3/1/1944

**2025 Q3 New Hires** (Information only)

Last Name	First Name	Emp #	DOH	Hourly Wage	Annual Wage	Group
BOAFO	LAUREN	16621	7/7/2025	\$19.81		AFSCME
GILLIES	MORGAN	16622	7/7/2025	\$22.16		KMEA
MARQUARDT	DAVID	16619	7/7/2025	\$81.42	\$170,000.00	NBU
OLSON	ZACHARY	16626	7/7/2025	\$20.34		AFSCME
RICHTER	JORDAN	16625	7/7/2025	\$20.34		AFSCME
SHERWOOD	FRANKLIN	16623	7/7/2025	\$20.34		AFSCME
BOYD	BOBBY	16630	7/21/2025	\$42.37	\$88,477.51	NBU
GIBSON	BRAD	16629	7/21/2025	\$33.37		KMEA
MEYER	SHELBY	16627	7/21/2025	\$21.03		KMEA
KONKLE	MATTHEW	13582	7/28/2025	\$31.46		KPSOA
GODA	PRANAY	16636	8/4/2025	\$32.57	\$68,000.00	NBU
FLECKENSTEIN	BRANDON	16633	8/5/2025	\$24.31		KPSOA
FLORES	OSCAR	16632	8/5/2025	\$24.31		KPSOA
FRYE	ALEXANDER	16634	8/5/2025	\$24.31		KPSOA
HYATT	RIVER	16631	8/5/2025	\$24.31		KPSOA
CLEVELAND	JAMES	16637	8/18/2025	\$26.72		KMEA
KRAUSKOPF	MICHAEL	16638	8/18/2025	\$20.34		AFSCME
MCDONALD	RICHARD	16640	8/18/2025	\$20.34		AFSCME
MILLS	DANYELL	16639	8/18/2025	\$20.34		AFSCME
WEST	TIMOTHY	16641	8/18/2025	\$20.34		AFSCME
CHEEKATLA	SHIVA GANESH	16646	9/2/2025	\$31.42		KMEA
HAMILTON	OBIE	16644	9/2/2025	\$20.34		AFSCME
HENSEN	GREGORY	16645	9/2/2025	\$20.34		AFSCME
MAUL	CEE	16647	9/2/2025	\$37.87	\$79,070.00	NBU
RUSTENHOLTZ	DYLAN	16643	9/2/2025	\$20.34		AFSCME
TWITE	DEREK	16649	9/29/2025	\$37.87	\$79,070.00	NBU
VAN WINGERDEN	RYAN	16651	9/29/2025	\$32.68		KMEA

**2024 Q3 Duty Disability** (Information only)

None.

### **Third Quarter Investment Activity Period Ending September 30, 2025**

Steve Vicenzi reviewed assets, and 3rd Quarter Retirement System Investment Reports

#### **Communication**

Steve Vicenzi noted the retirement of Randy Eberts.

#### **Upcoming Meetings:**

Wednesday, March 4<sup>th</sup>, 2026, at 8:00 am, City Hall 2nd Floor Community Room

Wednesday, June 3<sup>rd</sup>, 2026, at 8:00 am, City Hall 2nd Floor Community Room

Wednesday, September 2<sup>nd</sup>, 2026, at 8:00 am, City Hall 2nd Floor Community Room

Wednesday, December 9<sup>th</sup>, 2026, at 8:00 am, City Hall 2<sup>nd</sup> Floor Community Room

Patsy Moore adjourned the meeting at 8:11 am.

Respectfully submitted,

Steve Vicenzi, Secretary