



Kalamazoo  
Foundation for  
Excellence

# Agenda FFE Board of Directors

**Monday, February 23, 2026 2:00 PM**

**251 Mills Street, Kalamazoo, MI**

**A. CALL TO ORDER**

1. Roll Call
2. Director Introductions
3. Approval of the Agenda
4. Introduction of Guests

**B. APPROVAL OF MINUTES**

**C. REPORTS AND COMMUNICATIONS**

1. (No Action) Imagine Kalamazoo 2035 Update
2. (No Action) 2025 FFE Endowment Report
3. (No Action) 2025 Program and Operations Data
4. (No Action) Communication Exercise

**D. REGULAR AGENDA**

1. Approve Fiscal Year 2026 Budget Amendment
2. Executive Director Compensation

**E. PUBLIC COMMENTS**

**F. BOARD MEMBER COMMENTS**

**G. ADJOURNMENT**

General information about the Foundation for Excellence (FFE) including board meeting schedules, meeting agendas and minutes, bylaws, and much more can be accessed at: <https://www.kalamazoocity.org/ffe>.

Agendas and previous minutes and video streams for FFE meetings are available directly at: <https://kalamazoomi.civicclerk.com/>.

Questions regarding agenda items may be answered prior to the meeting by contacting the FFE Manager at 269.337.8047 or [ffe@kalamazoocity.org](mailto:ffe@kalamazoocity.org).

## **KALAMAZOO FOUNDATION OF EXCELLENCE**

### **PUBLIC COMMENT RULES**

1. Persons attending a regular or special meeting of the Board of Directors of the Kalamazoo Foundation for Excellence shall be permitted to address the Board in conformity with this rule and the Michigan Open Meetings Act.
2. An individual wishing to address the Board shall wait to be recognized by the presiding officer.
3. A person addressing the Board shall provide their name and whether they are a resident of the City.
4. Remarks by a speaker shall be confined to matters within the purview of the Board and KFFE.
5. The chairperson of the meeting or a majority of the Board in attendance may permit individuals to speak once, for up to four (4) minutes, on specific matters being considered on the meeting agenda of the Board, except no comment is permitted on secondary or procedural motions to a main motion.
6. A speaker is permitted to address the Board once during the Public Comment portion of the meeting for up to four (4) minutes.
7. A speaker is not permitted to yield any unused portion of speaking time to other speakers.
8. A speaker may be ruled out of order for conduct that interrupts or disrupts the meeting.

*Updated October 23, 2023*