



Kalamazoo
Foundation for
Excellence

Agenda

FFE Executive Committee -Minutes

Monday, January 26, 2026 3:00 PM
Kalamazoo City Hall – 241 West South Street

A. CALL TO ORDER

a. 3:09 p.m

1. Roll Call

- Present: Balkema, Bogan, Bostrom, Vazquez-Alatorre
- Absent:

B. APPROVAL OF MINUTES

1. Approve the December 8, 2025, minutes.

- Motion: Balkema moved, Bogan 2nd. Correct Public Comment. **Unanimous Approval.**

C. REPORTS AND COMMUNICATIONS

D. REGULAR AGENDA

1. Recommend the President's memorandum for the Executive Director's review and Compensation to the Board, including a 3% COLA and 3% merit increase retroactive to January 1, 2026.
 - a. Motion: Vazquez-Alatorre, Bogan 2nd. **Unanimous Approval.**
2. Approve February 23, 2026, Board Meeting Agenda with the addition of sections for Approval of the Agenda and Introduction of Directors, and the addition of an item under Reports and Communications for a Facilitated Discussion on FFE Communications.
 - a. Motion: Balkema, Vazquez-Alatorre 2nd. **Unanimous Approval.**

E. PUBLIC COMMENTS

F. BOARD MEMBER COMMENTS

The President and Treasurer expressed the imperative for more directors to participate in the annual executive director review in the future.

H. ADJOURNMENT

3:54 p.m.

The next meeting is scheduled for Monday, March 30, 2026, at 3 p.m.
Minutes Drafted: January 26, 2026.

Minutes Approved: ___ 3.30.2026 _____

Steve Brown, Recording Secretary