

Roll Call

A regular meeting of the Kalamazoo City Commission was held on Monday, June 15, 2020 at 7:00 p.m. This meeting was held as an electronic meeting under the authority of Executive Order 2020-75 by Governor Gretchen Whitmer.

COMMISSIONERS PRESENT:

Mayor David Anderson
Vice Mayor Patrese Griffin
Eric Cunningham
Jeanne Hess
Erin Knott
Chris Praedel
Jack Urban

COMMISSIONERS ABSENT:

None

Also present were City Manager James Ritsema, City Attorney Clyde Robinson, and Deputy City Clerk Shelby Moss.

Invocation

The invocation was given by Howard M. Robinson from Faith Temple Church of God.

Adoption of the Agenda

By unanimous consent the City Commission adopted its meeting agenda with the following change:

Manager Ritsema requested that approval of the sale of a portion of Eastern Hills Golf to the State of Michigan in the amount of \$9,400 be added to the Consent Agenda.

2020-0161

Reports and Presentations
re: the City's Response
to Community Events
and Protests Surrounding
the Death of George
Floyd

Manager Ritsema introduced Public Safety Chief Karianne Thomas and Deputy Public Safety Chief Ryan Tibbets, who provided an update regarding recent community events surrounding the death of George Floyd.

Chief Thomas presented information regarding recent protests in Downtown Kalamazoo from June 1st to June 4th. Chief Thomas described some of the events as civil unrest and not protests. Chief Thomas reviewed the actions taken by Public Safety in response to the crowds that developed in the downtown area, including use of the Kalamazoo Department of Public Safety (KDPS) Crowd Management Team, the decision to use tear gas, the need for Citywide curfew, the presence of the National Guard to help with staffing, and the need for KDPS Officers to wear protective crowd control gear. Chief Thomas stated the National Guard was not armed, and the protective equipment used by KDPS officers was not "riot gear" as it did not offer ballistic protection did not include shields. Chief Thomas explained KDPS Officers carried pepper spray, but they did not use rubber bullets. Chief Thomas stated the Crowd Management Team was trained by the Federal Government in best crowd control practices, and only members of this team were authorized to use tear gas. Chief Thomas stated it was not KDPS's intention to intimidate or frighten anyone, and she offered her apologies to the community.

Chief Thomas delivered a presentation on the 21st Century Policing Strategic Plan, KDPS policies/accreditation, de-escalation tactics, reporting mechanisms, 8CantWait policing reform, and Campaign Zero. Chief Thomas stated KDPS had already implemented 7 of the 8CantWait policing strategies, they did not conduct no-knock search warrants, and they continued working with the City Attorney to turn criminal offenses into civil infractions. Chief Thomas identified areas of

improvement for the department including the expansion of the Ethical Policing is Courageous peer intervention training program; improvements regarding the use of body cameras; better communication, including the hiring of a communications officer; and continued efforts in community education and dialogue. A copy of the slides from this presentation was filed with the paperwork for this meeting.

In response to questions from Commissioner Cunningham, Chief Thomas stated the Crowd Control Management Team was formed in July of 2018 and then started training shortly thereafter.

In response to questions from Commissioner Hess, Chief Thomas stated the traffic study was conducted in 2013, and a new traffic study was being considered.

In response to questions from Commissioner Praedel, Chief Thomas stated the discipline of police officers for not following police policy or protocol varied in degree depending on the offence, and she stated disciplinary action increased based on the number of offences and how often they occurred. Chief Thomas expounded on police training and policies and provided insight into the actions and decisions made by KDPS on the nights of June 1st to June 4th. Chief Thomas stated KDPS intelligence had indicated people were in the area to cause trouble and damage property. In discussing the KDPS response Chief Thomas covered the Medicine Model for Community Policing, the safety of KDPS officers in protective equipment, de-escalation tactics, the arrest of crowd instigators, and the use of force policy and reporting.

In response to questions from Commissioners, Attorney Robinson stated the City could not require police officers live within the City limits.

In response to questions from Vice Mayor Griffin, Chief Thomas stated she was happy to work with organizers and had successfully connected and worked with several organizer who reached out to KDPS. Chief Thomas stated she would review KDPS policies and the procedures for releasing those policies to the public.

Deputy Chief Tibbets offered remarks on the fires that occurred on June 2nd in the City. Deputy Chief Tibbets stated the fires were under investigation, but it was thought the fires were set intentionally because neither building had utilities turned on.

City Manager Ritsema thanked Chief Thomas and Deputy Public Safety Chief Tibbets for their presentation and stated the process of listening to community voices was just beginning.

Next, City Manager Ritsema and Diversity, Equity and Inclusion Director Dorla Bonner delivered a presentation entitled *Commitment to an Equitable and Responsive Public Safety Department and City Government*. Director Bonner stated the plan presented was coming from voices in the community and included increased training for Public Safety Officers and City of Kalamazoo staff. A copy of the slides from this presentation was filed with the papers for this meeting.

2020-0161

Reports and Presentations
re: the City's Response
to Community Events
and Protests Surrounding
the Death of George
Floyd (cont'd)

2020-0161

Reports and Presentations
re: the City's Response
to Community Events and
Protests Surrounding the
Death of George Floyd
(cont'd)

Mayor Anderson thanked City Manager Ritsema and Director Bonner for their presentation and then explained the roles and responsibilities of the City Manager form of government.

Commissioner Cunningham expressed frustration regarding the available analytics from KDPS and the lack of review and response to the data. Commissioner Cunningham expressed concerns regarding the KDPS hiring process, and he stated cultural competencies needed to be the cornerstone of the hiring process for officers. Commissioner Cunningham stated the Commission wanted to help with the hiring process of KDPS Officers and with the reporting of data by KDPS. Commissioner Cunningham stated all City Policies needed to be reviewed through an equity lens.

2020-0162

Motion to Develop a
Standard Skill Set for
New Hires to KDPS

Commissioner Cunningham, seconded by Commissioner Praedel, moved that within the next six months the City Commission work with the Community to draft a standard skill set for new hires to the Kalamazoo Department of Public Safety.

Vice Mayor Griffin expressed concern regarding the length of time to develop a standard skill set. Vice Mayor Griffin stated action was needed now, as the community had been waiting long enough for answers. Vice Mayor Griffin expressed concerns with the lack of action after prior listening sessions and the 2013 Traffic Study. Vice Mayor Griffin suggested the City provide compensation to individuals for any additional interviews and necessary listening sessions.

Commissioner Cunningham suggested a consultant help with the work of developing the standard skill set for new KDPS hires. Commissioner Cunningham stated the standard skill set would include cultural competencies and the disciplinary action that would be taken if the standards were not met. Commissioner Cunningham expressed concerns regarding prior listening sessions and the need to expand topics for listening sessions.

Commissioner Urban expressed support for the motion, and he stated it was time to learn from our mistakes of the past.

Commissioner Praedel expressed support for the motion, as it would provide a clear understanding and picture of what the City was looking for in new hires to KDPS.

In response to questions from City Manager Ritsema, Commissioner Cunningham stated the standard skill set report needed to provide a clear understanding of data collection steps and expectations of the traits and characteristics of the ideal KDPS officer.

In response to a question from Vice Mayor Griffin, Chief Thomas stated KDPS currently had twelve vacancies, and twelve more vacancies were expected by the end of the year. Chief Thomas stated the hiring process took eleven to fourteen months and she expected maintaining minimum staffing levels would be a challenge over the next few years.

With a roll call vote the motion passed unanimously.

AYES: Commissioners Cunningham, Hess, Knott, Praedel, Urban, Vice Mayor Griffin, Mayor Anderson

NAYS: None

Commissioner Cunningham stated the City needed to look beyond the 2013 Traffic Study and provide more usable analytics.

Commissioner Cunningham, seconded by Commissioner Urban, moved that within the next six months the City Administration, the City Commission, and the community work together to identify what analytics for the Kalamazoo Department of Public Safety should be reported yearly to the City Commission.

Commissioner Praedel expressed support for the motion.

Vice Mayor Griffin expressed a desire to have the work on analytics completed within 30 days. Discussion followed.

Vice Mayor Griffin, seconded by Commissioner Cunningham, moved that the initial motion be amended from a six-month timeline to a 30-day timeline.

With a roll call vote the motion to amend passed unanimously.

AYES: Commissioners Cunningham, Hess, Knott, Praedel, Urban, Vice Mayor Griffin, Mayor Anderson

NAYS: None

In response to a request from Mayor Anderson, Deputy City Clerk Moss read the amended motion:

Commissioner Cunningham, seconded by Commissioner Urban, moved that within the next 30 days the City Administration, the City Commission, and the community work together to identify what analytics for the Kalamazoo Department of Public Safety should be reported yearly to the City Commission.

With a roll call vote the motion, as amended, passed unanimously.

AYES: Commissioners Cunningham, Hess, Knott, Praedel, Urban, Vice Mayor Griffin, Mayor Anderson

NAYS: None

Commissioner Cunningham requested Chief Thomas develop a comprehensive report regarding the data available for reporting and measurement.

In response to questions from City Manager Ritsema, Commissioner Cunningham stated the report should include benchmark analytics, which would be used to measure a police officer officers' performance.

Vice Mayor Griffin expressed continued frustration with the lack of immediate action to address the community's issues.

2020-0162

Motion to Develop a Standard Skill Set for New Hires to KDPS (cont'd)

2020-0163

Motion to Identify KDPS Analytics to be Reported to the City Commission

Continued Discussion of Public Safety/Community Issues

Continued Discussion
of Public Safety/
Community Issues
(cont'd)

City Attorney Robinson expressed concern with in-person community interviews or listening sessions due to the COVID-19 safety guidelines and restrictions.

Commissioner Hess stated any data reported had to be tied to real change for the community.

Commissioner Urban expressed support for the 30-day timeline and stated a lot could be done in one month.

Commissioner Praedel expressed support for the 30-day timeline and stated unprecedented times called for an unprecedented response. Commissioner Praedel requested the Community Public Safety Review and Appeals Board (CPSRAB) be involved in this work.

In response to questions from Commissioner Hess, City Manager Ritsema explained the funding sources of KDPS and Kalamazoo Public Schools (KPS). City Manager Ritsema stated KPS is not funded by the City and the only funding relationship between the two was the school resource officer provided by KDPS to Lox Norrix High School.

Vice Mayor Griffin stated incidents of police brutality had to stop. Vice Mayor Griffin stated regular reports to the City Commission needed regular progress reports, and continued community conversations were needed to bring change and provide results. Vice Mayor Griffin expressed support for CPSRAB and asked that the board have more opportunity to provide input and guidance to the Commission, the City Administration, and the community. Vice Mayor Griffin requested that updates from the independent investigations related to protest of May 30th to June 2nd be provided to the community every two weeks and that the City provide a forum for community feedback. Vice Mayor Griffin stated the Commission would provide guidance to the City Manager on the best practices to communicate with the community.

City Manager Ritsema thanked the City Commission for their support and expressed appreciation for the efforts to bring all our work together.

Recess

The meeting recessed at 10:03 p.m.

The meeting resumed at 10:13 p.m.

2020-0164

Public Hearing re: the
2020 HUD Action Plan

At 10:14 p.m. Mayor Anderson opened a public hearing to receive comments regarding the Program Year 2020 Action Plan and the Substantial Amendment to the 2019 Consolidated Plan and Action CDBG-CV funds in response to the COVID-19 Pandemic.

Compliance Specialist Vanessa Collins-Smith provided an overview of the allocation recommendation in the 2020 Action Plan, citizen participation plan updates, PY2019 amendments relating to COVID-19 Pandemic, and funding recommendations related to the City of Kalamazoo Competitive Application. A copy of the slides from this presentation was filed with the paperwork for this meeting.

Megan Buwalda, member of the Community Development Advisory Committee (CDAAC), expressed support for the Action Plan.

An opportunity was given for public comments on the Draft 2020 Action Plan and the Substantial Amendment to the 2019 Consolidated Plan and Action CDBG-CV funds in response to the COVID-19 Pandemic, but no comments were offered.

In response to a question from Vice Mayor Griffin, Compliance Specialist Collins-Smith explained the Blight Prevention Program dealt with demolition and code enforcement. Compliance Specialist Collins-Smith stated the code enforcement budget program had been reduced by \$25,000, but there had been no additional conversations about reducing the code enforcement allocation.

Vice Mayor Griffin requested a report on the Blight Prevention Program.

Commissioner Cunningham thanked CDAAC and City Staff for their hard work and praised the committee for their very inclusive application process.

In response to a question from Mayor Anderson, Compliance Specialist Collins-Smith stated the needs of the community were being met even with of the shortened timeline. Compliance Specialist Collins-Smith indicated the City was aiding the most vulnerable populations during the COVID-19 pandemic through payment assistance and assistance to help businesses develop reopening plans.

Mayor Anderson closed the public hearing at 10:37 p.m.

Commissioner Urban, seconded by Commissioner Cunningham, moved to 1) accept the budget recommendations of the Community Development Act Advisory Committee (CDAAC); 2) adopt the Program Year 2020 Action Plan and the Substantial Amendment to the 2019 Consolidated Plan and Action CDBG-CV funds in response to the COVID-19 Pandemic; and 3) authorize the Director of Community Planning and Economic Development to act as the official representative of the City and to sign all required U.S. Department of Housing and Urban Development (HUD) documents.

With a roll call vote this motion passed.

AYES: Commissioners Cunningham, Hess, Knott, Urban, Vice Mayor Griffin, Mayor Anderson

NAYS: None

ABSTAIN: Commissioner Praedel*

*At the time of the vote Commissioner Praedel disclosed a potential conflict of interest and abstained from the vote.

When an opportunity was given for general citizen comments, the following people addressed the City Commission:

The following people expressed frustration regarding the handling of events from May 30th to June 4th by the Kalamazoo Department of Public Safety, offered remarks on their personal experiences with police brutality and requested the following: an independent investigation into the events of May 30th to June 4th by KDPS; the release of policing policies and the police union contracts; the release of the KDPS budget

2020-0164

Public Hearing re: the
2020 HUD Action Plan
(cont'd)

2020-0164

Approval of the 2020
HUD Action Plan

Citizen Comments

Citizen Comments
(cont'd)

broken down by division; that KDPS be defunded; that CSPRAB report to the City Commission; funding for the sustainable black direction findings; implementation of the 8CantWait policing strategy; that KDPS recruits attend the Kalamazoo Valley Community College Police Academy; that KDPS discontinue the use of tear gas; and public apologies from KDPS to the youth and young protesters in Kalamazoo.

Tammi Rey, City resident
Coreen Ellis, City resident
Morgan Ramon, City resident
May Lansing, non-resident
Rabbi Simone Schicker, Temple B'nai Israel, City resident
Casey Coker, City resident
Andy Argo, City resident
Mya, City resident
Michele Johnson, City resident
Reverend Rachel Longberg, People's Church of Kalamazoo
Tanya Bellamy, City
Wendy Flora, City resident, Member of ISAAC Executive Committee, and Group Violence Intervention Board
Morgan Ramon, City resident
Mya, City resident
Victoria Marcetti, City resident
Marissa Klee-Peregon, City resident
Shardae, Chambers, City resident
Dr. Regena Nelson, City resident, member of ISAAC
Erin Bensinger, City resident
Trent, City resident
Kenny Johnson, City resident
Kaitlin Martin, City resident
Jeremy Terpening, City resident
Kalyn Campbell, City resident
Alexandra VanHeest, City resident
Dianna McMunn, City resident
Dr. Charlae Davis, City resident, Executive Director of ISAAC
Joshua Mayer, non-resident
Brian Lonberg, City resident
Reverend Nathan Dannison, City resident
Tobi Hanna-Davies, City resident, member of ISAAC
Selva Chang, non-resident
Sarah, City resident
Kaitlin, City resident
Remy Harrington, City resident
Elliot Gonzalez, non-resident
Emma, City resident
Zach Lassiter, City resident
Richard Brant, City resident
Nathan Smith, City resident
Sarah Ruggles, City resident, Chair of the Vine Neighborhood Association
Seaniece Johnson, City resident
Elijah Wickline, City resident
William Baker, City resident
Nicole Allen, City resident

Khadijah Brown, non-resident Lyonel LaGrone, non-resident Maylynn, resident Member of the public, resident Evan Asher, City resident Erin Bensinger, City resident Mary-Ellen Parmenter, non-resident Elliot Gonzalez, non-resident Johnathon W., City resident Sam Demorest, City resident Ellis Taylor, City resident Lori, City resident Ben Staples, City resident Maggie Adams, City resident Rick Matheny, City resident Nathan Smith, City resident Matt Milcarek, City resident Victoria Marcetti, City resident Emily Hazel, City resident Robert Zimmer, City resident Lori, City resident Ruby Hensley, City resident Jessica Balden, non-resident Josilyn K. City resident Kaitlin, City resident Andrew Chaponda, ISAAC Board Member Michael Riser, City resident Katie Cramer, City resident Evan O'Donnell, City resident Member of the public, City resident James Karoe, City resident The following people expressed support for the Kalamazoo Department of Public Safety: Richard Stewart, City resident Mary Tenhave, City resident Ben Stanley, City resident, expressed concern regarding need repair maintenance and lack of water access at the City dog park. Alice Taylor, City resident, expressed concern regarding the X-Train and the safety of residents on the Northside of Kalamazoo.	Citizen Comments (cont'd)
Consent Agenda items were presented as follows with a recommendation to approve the items with authorization for the City Manager to sign on behalf of the city: - approval of a contract with Corby Energy Services, Inc. for Sanitary Sewer Rehabilitation by Lining through Cooperative Purchase National IPC in the amount of \$600,000. - approval of a two-year contract extension with GHD for environmental consulting services for the Cork St. Landfill in the amount of \$146,425.	Consent Agenda 2020-0165 2020-0166

2020-0167	- approval of a one-year contract extension with Water Solutions Unlimited for the purchase of sodium hexametaphosphate in the amount of \$139,920.
2020-0168	- approval of a one-year contract extension with Monoform, LLC for sanitary manhole sewer rehabilitation in the amount of \$396,273.40.
2020-0169	- approval of the purchase of three new Ford trucks with Gorno Ford through the MIDEAL cooperative purchasing program in the amount of \$153,132.
2020-0170	- approval of a cooperative contract with P.K. Contracting, Inc. for the annual repainting of pavement lines and specialty pavement markings in the amount of \$168,087.60
2020-0171	- approval of a one-year contract extension and purchase order with RathCo Safety and Supply, Inc. for sign installation, maintenance, and removals in the amount of \$234,475.
2020-0172 Resolution 20-35	- adoption of a RESOLUTION recognizing Skydive Broncos as a non-profit organization operating in the community for the purpose of obtaining a charitable gaming license.
2020-0173 Resolution 20-36	- adoption of a RESOLUTION approving an Act 381 Brownfield Redevelopment Plan for the redevelopment project located at 3406 Stadium Drive.
2020-0174	- acceptance of funding from Cooper Township for drinking water contaminant remediation in the amount of \$184,854; and approval of an amendment to the Water Fund Capital Improvement budget by the same amount.
2020-0175	- acceptance of a grant by the Brownfield Redevelopment Authority in the amount of \$300,000 from the Michigan Department of Environment, Great Lakes, and Energy for a Brownfield Redevelopment Grant for the Harrison Circle Project.
2020-0176	- acceptance of funds from the 2020 Bureau of Justice Assistance Coronavirus Supplemental Funding Program in the amount of \$225,950.
2020-0177	- approval of a grant agreement in the amount of \$283,000 between the City of Kalamazoo, Brownfield Redevelopment Authority, and Harrison Circle Limited Dividend Housing Association Limited Partnership.
2020-0178	- approval of a request from the Kalamazoo Growlers to publicly display fireworks at Homer Stryker Field on July 3 and 4, 2020.
2020-0179	- approval of a request from the Kalamazoo County Club for a permit to publicly display fireworks at 1609 Whites Road on Saturday, July 4, 2020 with a rain date of Sunday, July 5 th .

- approval a stormwater easement agreement at Davis Creek Business Park between the City of Kalamazoo, City Brownfield Redevelopment Authority, and Harbor Farms Real Estate, LLC.
- approval of a recommendation the sale of a portion of Eastern Hills Golf Course to the State of Michigan in the amount of \$9,400. The property is needed for the construction of a roundabout located at Gull Road (M 343) and G Avenue.

2020-0180**2020-0181**

Commissioner Cunningham, seconded by Commissioner Hess, moved to approve the consent agenda requests and authorize the City Manager to sign all documents on behalf of the City.

With a roll call vote this motion passed.

AYES: Commissioners Cunningham, Hess, Praedel*, Urban, Vice Mayor Griffin, Mayor Anderson

NAYS: None

ABSENT: Commissioner Knott

*At the time of the vote Commissioner Praedel abstained from voting on Item G-8, a resolution recognizing Skydive Broncos as a non-profit organization for the purpose of obtaining a charitable gaming license, due to a conflict of interest.

Regular Agenda items were considered next.

Regular Agenda

Foundation for Excellence Coordinator Steven Brown reviewed the five-party Digital Access for All agreement between the City of Kalamazoo, Kalamazoo Public Library, The Kalamazoo Promise, and The Kalamazoo Community Foundation for the 2020/21 school year. Coordinator Brown stated this program would provide internet access for those in the Kalamazoo Public School District that would not have access to learning opportunities without the internet. Coordinator Brown thanked the community partners involved who made the program a reality under a very short timeline.

2020-0182

Digital Access for All Agreement

In response to questions from Commissioner Praedel, Coordinator Brown explained the need was established using a survey to KPS families. Coordinator Brown explained the internet access points would be loaned to students through KPL using the students' student ID cards, which were also their library cards. Coordinator Brown stated members of the public could donate to the project through the Kalamazoo Community Foundation.

Commissioner Hess, seconded by Commissioner Urban, moved to approve the five-party Digital Access for All agreement between the City, Kalamazoo Public Schools, Kalamazoo Public Library, Kalamazoo Promise, and Kalamazoo Community Foundation for a period of June 30, 2020 to August 31, 2021; to approve an amendment to the budget to allocate \$200,000 from fund balance of the Foundation for Excellence Aspirational Fund; to authorize the City Attorney to negotiate the partnership agreement; and to authorize the City Manager to sign all related documents.

With a roll call vote this motion passed.

2020-0182

Digital Access for All
Agreement (cont'd)

AYES: Commissioners Cunningham, Hess, Praedel, Urban, Vice Mayor Griffin, Mayor Anderson

NAYS: None

ABSENT: Commissioner Knott

City Commissioner
Comments

Next, an opportunity was given for miscellaneous comments and concerns of City Commissioners.

Commissioner Urban remarked on the need for creative thinking to address community safety and policing standards, and he urged his fellow Commissioners to not be afraid of big changes to address the community's needs. Commissioner Urban asked for commitments from City Manager Ritsema and Chief Thomas to produce change and end institutional racism and police brutality.

Commissioner Praedel thanked the Commission, City staff, and members of the community for their patience and commitment to the City. Commissioner Praedel highlighted the Digital Access for All program and expressed hoped the media would report on it.

Vice Mayor Griffin highlighted the following topics raise by people during the public comment time: defunding of the police department; moving funding to cultural-autonomous mission-based work from black-lead initiatives, community programs for youth, community programs for LGBTIQA+, and affordable housing programs; providing the community with a breakdown of police funding by division; banning the use of tear gas; addressing trauma for children; making KDPS accountable to the community; explaining why policing policies are not in the Code of Ordinance and available online; addressing the X-Train on the Northside of Kalamazoo without adding to incarceration rates; communicating to the community about the fires that took place from May 30th to June 4th and why the remaining structures were demolished so quickly; clarifying for the public why a State of Emergency was declared and the National Guard called in to assist; and providing weekly updates on the independent investigation into the events of May 30th to June 4th and the conduct of KDPS during those events. Vice Mayor Griffin stated she heard an outcry from the community to address these concerns and address them now. Vice Mayor Griffin stated six months was too long to wait for answers, as the City had the resources to create change in a much faster timeline than the past. Vice Mayor Griffin asked the City Administration to respond to questions from the public in a timely manner and requested a response within 48 hours on the question of why KDPS recruits did not attend the KVCC police academy.

Commissioner Cunningham stated there was an obvious sense of urgency after hearing from members of the community. Commissioner Cunningham expressed support for defunding the police and dismantling the policing program, if that was the answer to change. Commissioner Cunningham stated all options needed to be available in order to end systemic racism and police brutality. Commissioner Cunningham asked Commissioners to stay engaged with the process to make change happen because the Commission was responsible for creating change. Commissioner Cunningham asked for an expedited timeline on the independent review. Commissioner Cunningham highlighted community events to draw attention to BlackLivesMatter. Commissioner Cunningham

expressed support for Chief Thomas and KDPS. Commissioner Cunningham stated his comments had not been a personal attack, but police policy and tactics needed an overhaul. Commissioner Cunningham thanked Vice Mayor Griffin for her leadership and partnership during these challenging times.

Commissioner Hess thanked Vice Mayor Griffin and Commissioner Cunningham, and the public speakers for sharing their experiences and hard work.

Mayor Anderson thanked the Commission for their hard work and expressed love for the Community of Kalamazoo.

The meeting adjourned at on June 16, 2020 at 1:35 a.m.

Respectfully submitted,

Shelby Moss
Deputy City Clerk

For City Commission approval on November 16, 2020

Approved by: _____
David F. Anderson, Mayor
Dated: November 16, 2020

City Commissioner
Comments (cont'd)

Adjournment